**Staging Change Associate Facilitator Training Initiative 2018 Application**

The materials for submission include:

* A completed written application with responses to all of the written prompts indicated in parts A through F below
* Your photograph and brief bio (to be used for the Staging Change Associate Facilitator Training Initiative Announcement)
* Short video as described in part C below
* For organizational leaders, signed authorization to participate as described in part F below

PART A: Applicant Information

First and Last Name:

Title (if any):

Organization or Firm (if any):

Email:

Telephone:

Website:

Mailing Address:

Please address all of the following questions in your application, using no smaller than 11-point type and please number your pages.

PART B: Why are you applying for this training opportunity? How are you entering into this work?

1. In whatever format is most suitable to represent your experience (resume, C.V., cover letter, etc.) help us get to know about your most recent work.
2. In 1 – 2 short paragraphs, tell us about your consultation/leadership approach and how you prefer to work.
3. We’d like to know what sorts of change interventions you are noticing in the arts and culture field (or another field that is your predominant one). In a few sentences, tell us what you are curious about and/or have found effective/ineffective.
4. In a few sentences, tell us what you hope to gain from this opportunity.

PART C: About Your Practice

1. In a short video of up to 3 minutes in length, please bring your practice alive by responding to the following prompt: *What’s a deeply held belief or value you uphold in your practice as a facilitator and/or practitioner? Share a story of how that value showed up in the room.*
2. What do you do to keep learning and to develop your practice? Please describe in a few sentences.
3. What’s on your reading list? Please list two articles or books, briefly describe them, and tell us why they resonate for you.

PART D: Important Dates

1. Please indicate that you are available for all of the following programmatic dates in 2018:

 Associates orientation session September 5, afternoon

 Workshop #1 September 6, 9am – 1pm

 Workshop #2 September 27, 9am – 1pm

 First Associate training session September 27, 2 – 5pm

 Workshop #3 October 25, 9am – 1pm

 Workshop #4 November 8, 9am – 1pm

 Second Associate training session November 8, 2 -5pm

 Workshop #5 November 29, 9am – 1pm

 Workshop #6 December 11, 9am – 1pm

Third Associate training session December 11, afternoon

PART E: Other Comments

1. Anything else you’d like us to know?

PART F: Permission to Participate (for managers and practitioners working inside an organization)

Please have your Executive Director, Chair of the Board of Directors, or other senior executive responsible for overseeing your work authorize your participation by reading the[*Staging Change Associate Facilitator Training Initiative Outline*](https://metcalffoundation.com/wp-content/uploads/2018/03/SC-associate-facilitator-outline.pdf), and signing and dating your application.

I fully support the applicant’s petition to participate in the *Staging Change Associate Facilitator Training Initiative*. I have read the *Staging Change Associate Facilitator Training Initiative Outline*, I understand that he/she will be attending workshops, training, and coaching sessions from September 2018 through at least June 2019.

**Name of Supervisor**:

**Title**:

**Email**:

**Signature**:

**Date**:

Applications are to be submitted in **electronic form only**.

Please email **one pdf file** of all parts to **hdunford@metcalffoundation.com**.

Application deadline: **2pm on May 28, 2018**

After submitting your application, you will receive an email confirmation of its receipt. If you don’t receive confirmation within three business hours of making your submission, please contact Foundation staff.