The "Welfareization" of Disability Incomes in Ontario

METCALF FOUNDATION John Stapleton Metcalf Fellow December 13, 2013

From Disability to Welfare

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Presentation

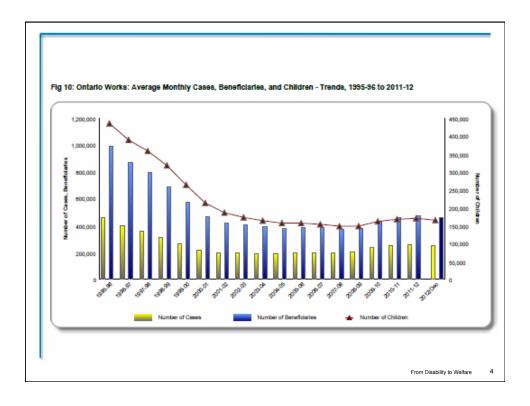
- Context:
 - Social Assistance in Ontario 'the mainstream story'
 - Brighter Prospects Appendix 'F':
 The Social Assistance Review
- ▶ The Paper:
 - Angelica and Bob
 - Disability Income Data
 - More of the Per Capita story (disability income type)
 - The story of ODSP growth
 - Closing Thoughts

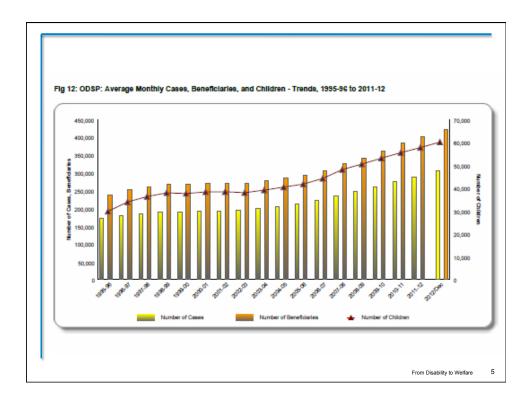
Context

SOCIAL ASSISTANCE LONG TERM TRENDS: THE MAINSTREAM STORY OW DOWN AND ODSP UP

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Context

APPENDIX F OF BRIGHTER PROSPECTS:
ON DISABILITY GROWTH

Appendix F (157-168): The Mythology of Unsustainable ODSP Growth

- ODSP growing: in 1988, less than 1/3 of social assistance – now 66% and growing
- ▶ OW much smaller esp. lone parents
- ▶ OECD: 5% to 10% of population and growing
- Disability income policy considered huge challenge:
 - More restrictions on unemployment benefits
 - Poorer education among pwd's
 - Barriers and recession spikes

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Appendix F (157-168): The Suggestion of Unsustainable ODSP Growth

- Other Reasons:
 - Work may not pay
 - Aging of population plays small part
 - Business cycle plays a small part
 - Brighter Prospects suggests:
 - · New grants related to mental disorders 3X others
 - Developmental delay higher than expected
 - High (60% of new grants) rate of mental disorders
 - Separate disability programs paternalistic and stigmatizing

The Paper

ANGELICA AND BOB

Angelica

- Workplace infirmary
- Workplace replacement income
- All benefits
- ▶ El sickness
- WSIB
- ▶ El regular
- CPP potential
- Higher pay workplace security

- No workplace infirmary
- No workplace replacement income
- No benefits
- No El sickness
- No WSIB
- No El regular
- No CPP potential
- ▶ Lower pay no workplace security

First Workplace Accident

Second Workplace Accident

Bob

- Gets minimal help for abusive childhood
- No diagnosis
- No ODSP
- No employment supports
- Better help for dealing with abusive childhood
- Diagnosis of bipolarity and PTSD
- Gets ODSP
- Receives employment supports

Bob 25 years ago

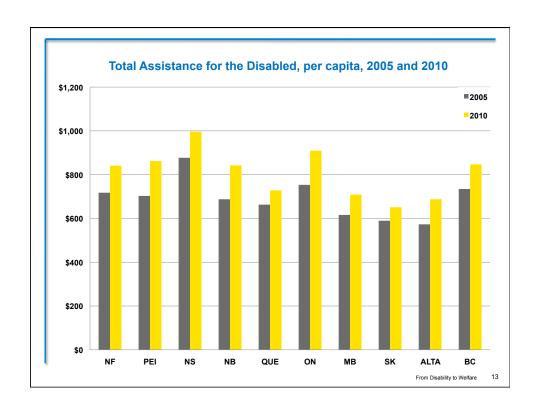
Bob today

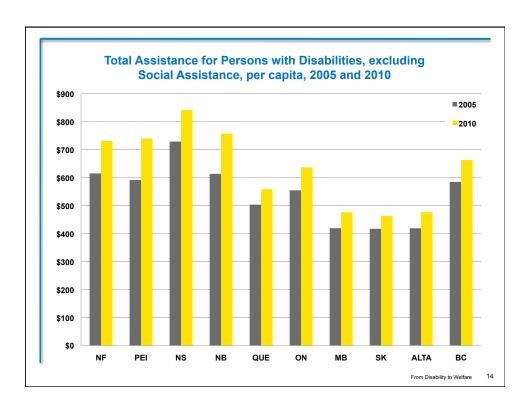
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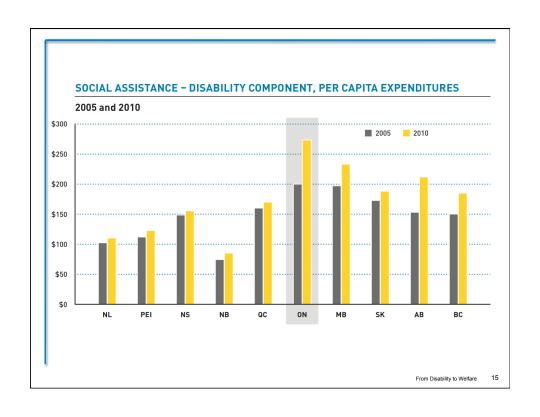
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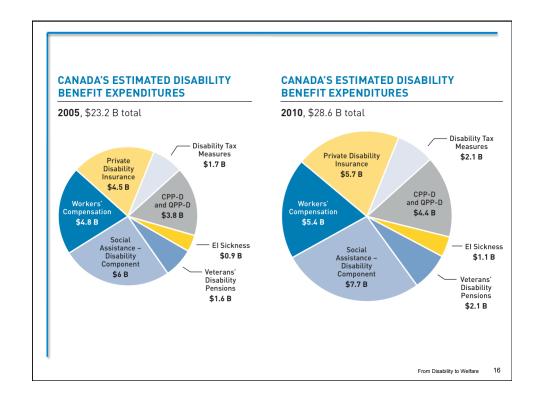
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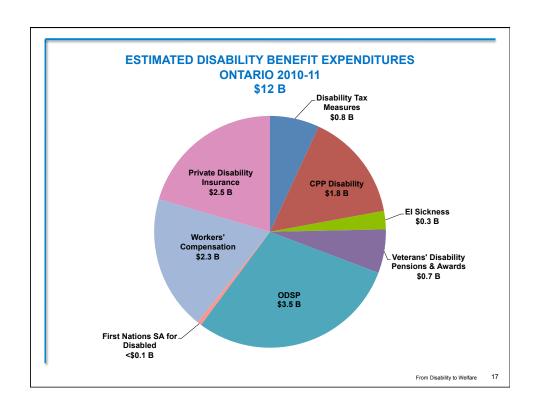
DISABILITY INCOME DATA

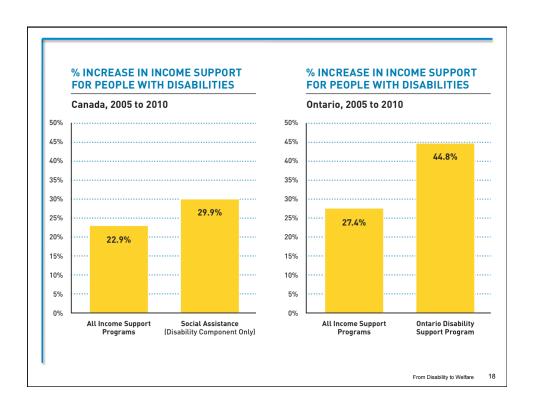


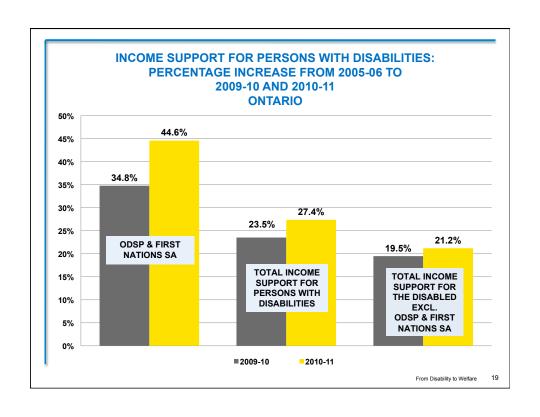


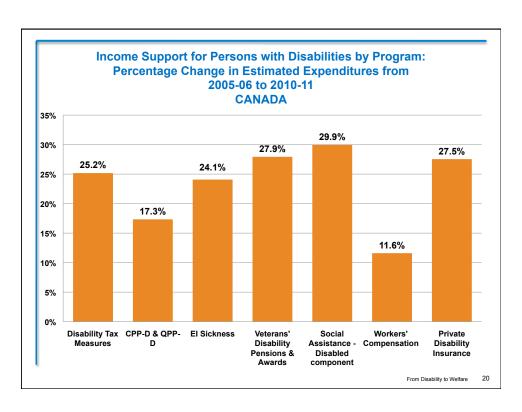


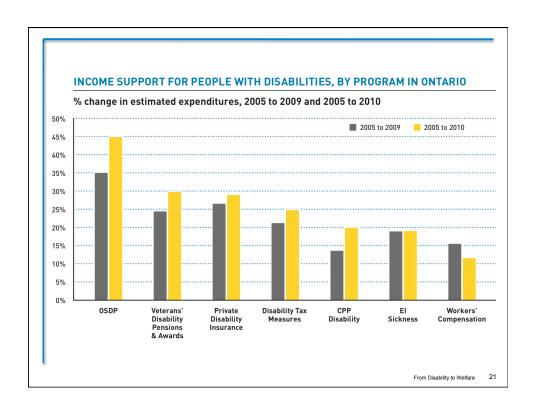






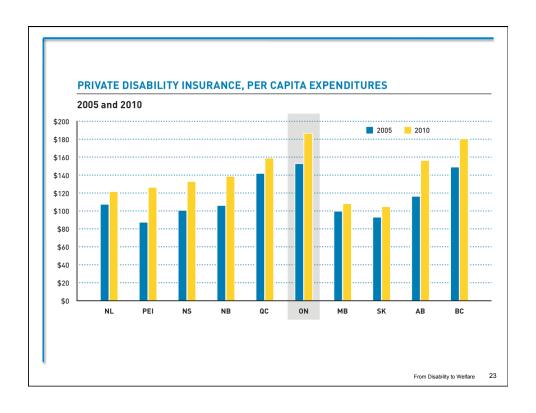


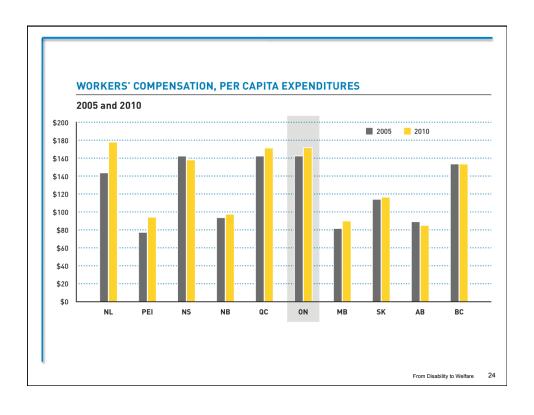




The Paper

THE PER CAPITA STORY..... **BY PROGRAM**



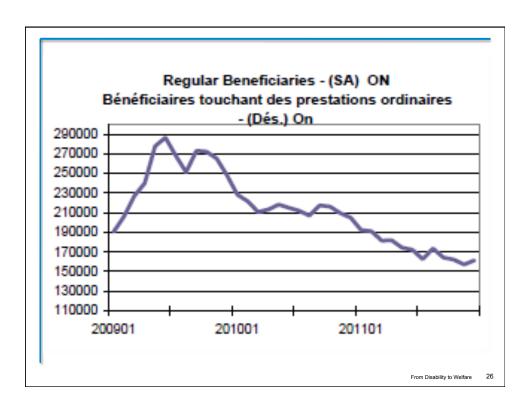


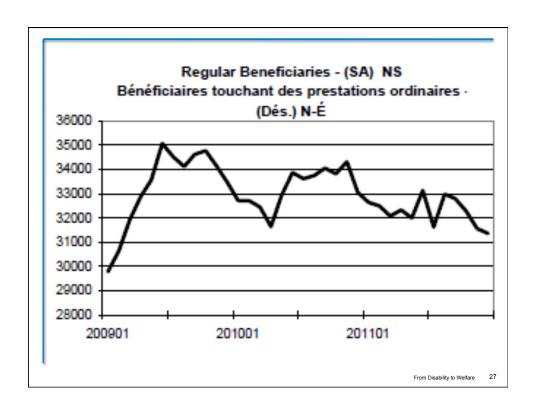
Employment Insurance

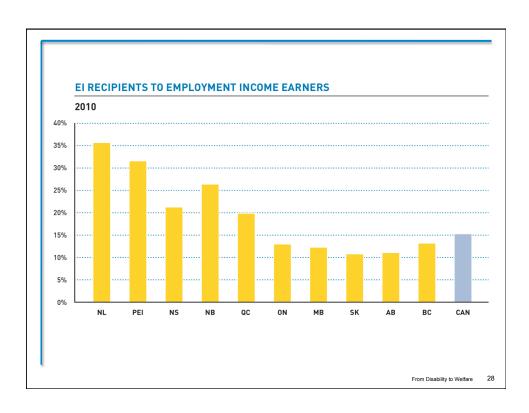
- ▶ El ratio to employed by province
- ▶El payments per capita by province
- ▶El sickness by province

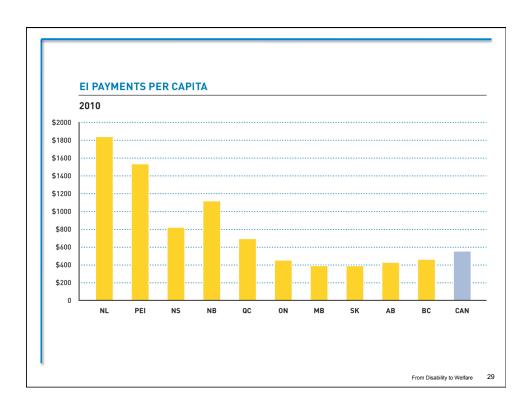
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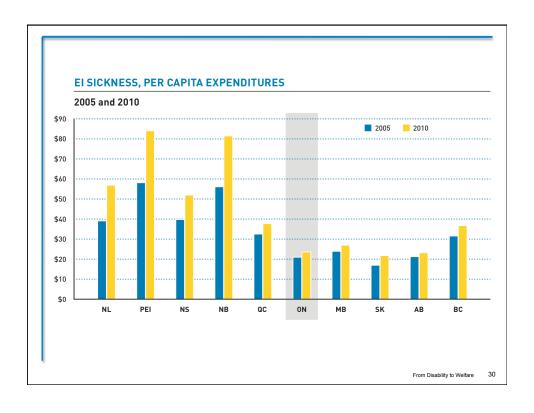
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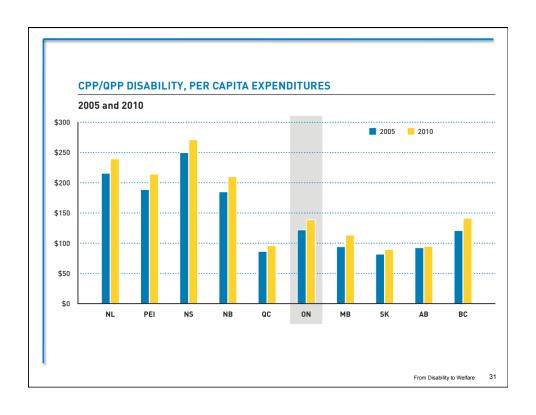


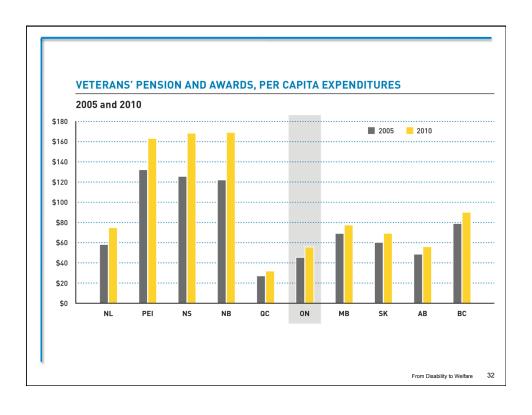












The Paper

THE STORY OF ODSP **GROWTH**

The Story of ODSP Growth

- ODSP one of eight disability income systems:
 - CPP-D
 - El Sickness
 - Veterans
 - Private Plans
 - WSIB
 - RDSP
 - Disability Tax Credits
 - ODSP

The Story of ODSP Growth

- Work triggered income supports growing more slowly
- Persons with disabilities unemployed, underemployed and in precarious employment
- Immigrant senior disability
- Demographics
- Diagnosis improvements
- All outside of ODSP eligibility rules

Conclusions

- Shift of coverage and responsibility from employee-based disability income programs to the public purse in the form of social assistance
- Given the complexity of disability income systems it is clear that they cannot be understood in isolation to each other
- Programs have widely varying purposes

Conclusions

- Disability income programs wary widely on the issue of workforce participation
- Social assistance, as a system that encourages work, is often stymied by other disability income systems
- ODSP growth based on many factors but labour market change very important
- Changing ODSP criteria won't reduce costs or numbers as reasons for growth largely extraneous to ODSP

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